

Flat Glass Group Co., Ltd.

Terms of Reference of the Remuneration Committee of the Board of Directors

Chapter 1 General Provisions

Article 1 In order of reference, this ordinance shall be referred to as the "Terms of Reference of the Remuneration Committee of the Board of Directors" (hereinafter referred to as "Terms of Reference").

The Board of Directors (hereinafter referred to as "Board") of Flat Glass Group Co., Ltd. (hereinafter referred to as "Company") has established the Remuneration Committee of the Board of Directors (hereinafter referred to as "Committee") in accordance with the provisions of the Company Law and the Articles of Incorporation of the Company, and has determined the Terms of Reference of the Committee.

The Committee shall be composed of three members, including the Chairman of the Board of Directors, and shall be responsible for the remuneration of the members of the Board of Directors and the members of the Executive Officers of the Company.

The Committee shall be responsible for the remuneration of the members of the Board of Directors and the members of the Executive Officers of the Company, and shall be responsible for the remuneration of the members of the Board of Directors and the members of the Executive Officers of the Company.

The Committee shall be responsible for the remuneration of the members of the Board of Directors and the members of the Executive Officers of the Company, and shall be responsible for the remuneration of the members of the Board of Directors and the members of the Executive Officers of the Company.

- (2) for the purpose of the provisions of the Act, the provisions of the Act shall apply to the provisions of the Act;
- (3) the provisions of the Act shall apply to the provisions of the Act;
- (4) the provisions of the Act shall apply to the provisions of the Act;
- (5) the provisions of the Act shall apply to the provisions of the Act;
- (6) the provisions of the Act shall apply to the provisions of the Act;
- (7) the provisions of the Act shall apply to the provisions of the Act;
- (8) the provisions of the Act shall apply to the provisions of the Act;
- (9) the provisions of the Act shall apply to the provisions of the Act;
- (10) the provisions of the Act shall apply to the provisions of the Act;
- (11) the provisions of the Act shall apply to the provisions of the Act;
- (12) the provisions of the Act shall apply to the provisions of the Act;

(13) for $\mathbf{u}$, $\mathbf{u} \mathbf{g}$, $\mathbf{u} \mathbf{n} \mathbf{g} \mathbf{n} \mathbf{g}$ and $\mathbf{u} \mathbf{r} \mathbf{o} \mathbf{n} \mathbf{g}$ $\mathbf{h} \mathbf{c} \mathbf{n} \mathbf{e} \mathbf{n} \mathbf{c} \mathbf{n}$ for $\mathbf{h} \mathbf{c} \mathbf{n} \mathbf{e} \mathbf{n} \mathbf{c} \mathbf{n}$.
 De $\mathbf{c} \mathbf{n}$ or, $\mathbf{c} \mathbf{n}$ or $\mathbf{n} \mathbf{d} \mathbf{c} \mathbf{n}$ or $\mathbf{u} \mathbf{n} \mathbf{g} \mathbf{e} \mathbf{n} \mathbf{c} \mathbf{n}$ of $\mathbf{h} \mathbf{c} \mathbf{n}$ Co $\mathbf{u} \mathbf{n}$, $\mathbf{n} \mathbf{d} \mathbf{c} \mathbf{n} \mathbf{c} \mathbf{n}$ $\mathbf{g} \mathbf{n}$
 $\mathbf{h} \mathbf{c} \mathbf{n}$ f $\mathbf{c} \mathbf{n}$ on of $\mathbf{c} \mathbf{n}$ on, $\mathbf{c} \mathbf{n}$ on for $\mathbf{g} \mathbf{n}$ $\mathbf{n} \mathbf{d}$ $\mathbf{c} \mathbf{n}$ on for $\mathbf{c} \mathbf{n}$ $\mathbf{c} \mathbf{n}$ $\mathbf{g} \mathbf{n}$
 $\mathbf{h} \mathbf{c} \mathbf{n}$ $\mathbf{r} \mathbf{g} \mathbf{n}$ $\mathbf{n} \mathbf{d} \mathbf{c} \mathbf{n}$ $\mathbf{h} \mathbf{c} \mathbf{n} \mathbf{e} \mathbf{n} \mathbf{c} \mathbf{n}$ $\mathbf{h} \mathbf{c} \mathbf{n}$;

(14) o f e r u e r h o r e d B o r d o r , d u n r e g
c o n , d r u n r e c , p c o g o r r e c o f e e f f e c t
C o u n , h c c e d , n d A r e c o f A o n .

f f Bo rd h no do c d or f do c d f c d o u n d on of f c u n r on
Co u u c h c f o n on of f c u n r on Co u u c d f c f
c on for no do ng n c o on of f Bo rd, nd d o c h u c r.

Article 11 Board members shall be elected by the members of the association, in or within the territory of the association, for a term of five years.

Article 12 The Board shall have the honor and pleasure of conducting the business of the County of San Diego, California, and shall have the right to make such rules and regulations as may be necessary for the efficient conduct of its business.

[illegible]

Article 14 The Board shall have the honor and privilege of representing the County in all official matters and shall have the right to sue and be sued in its corporate name. The Board shall have the right to enter into contracts and to execute the same. The Board shall have the right to acquire, hold, convey, lease, and dispose of real and personal property, and to execute the same. The Board shall have the right to borrow money and to execute the same. The Board shall have the right to execute the same. The Board shall have the right to execute the same.

Article 15 ~~Each~~ of ~~the~~ ~~non~~ on Comm. ~~shall~~ for o ~~the~~ or nd ~~the~~ on of ~~the~~ ~~Director~~ or ~~under~~ or ~~the~~ ~~non~~ of ~~the~~ Comm., nd ~~the~~ ~~Director~~, ~~the~~ ~~Director~~ on ~~the~~ ~~Director~~ or ~~under~~ or ~~the~~ ~~non~~ of ~~the~~ Comm. o ~~the~~ or, nd ~~the~~ h n ~~the~~ h ~~the~~ on.

Article 16 The Board of Directors shall have the right to elect or remove the President and Vice President of the Corporation, subject to the approval of the stockholders at their annual meeting. The Board shall also have the right to elect or remove the members of the Executive Committee and the Finance Committee, and to determine the compensation of the President, Vice President, and members of the Executive Committee.

Article 17 The Board shall have the honor and privilege to receive and retain all communications, reports, and documents from the public, and to disseminate the same to the public as it may deem appropriate. The Board shall have the honor and privilege to receive and retain all communications, reports, and documents from the public, and to disseminate the same to the public as it may deem appropriate.

the Commission on Corruption has exercised its duty and does not intend to
conduct an investigation under the Commission, the Articles of Association and the
and has no intention of conducting an investigation and has no duty.

Chapter 4 Procedures of Decision-making

Article 1

Chapter 5 Procedural Rules

Article 20 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Article 21 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Article 22 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Article 23 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Article 24 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Article 25 The Court on Commercial Disputes shall have jurisdiction over the following cases: 1. Disputes arising from the performance of contracts concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract, if the contract is concluded between foreign citizens, legal entities, and organizations, regardless of the place of conclusion of the contract.

Chapter 6 Supplementary Provisions

[illegible]

Article 30

Article 31 The Board of Commissioners on the Commission for recruiting referees. The referees shall be elected and approved by the Board, naming the referees on the Commission.

Article 32 f f n n On e e e n f Eng h nd Ch n r on
of f r e , Ch n r on h .