



福 特 玻 璃 集 團 股 份 有 限 公 司
Flat Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 6865)

**ANNOUNCEMENT IN RELATION TO THE RESERVED GRANT OF
THE RESTRICTED SHARES TO PARTICIPANTS UNDER
THE RESTRICTED A SHARE INCENTIVE SCHEME FOR 2020**

Reference is made to the announcement of the Board of Directors of Flat Glass Group Co., Ltd. (the "Company") on 27 March 2020 regarding the reserved grant of restricted shares to participants under the Restricted A Share Incentive Scheme for 2020 (the "Scheme") to the employees of the Company and its subsidiaries. On 2 July 2020, the Board of Directors of the Company has resolved to grant restricted shares to participants under the Scheme for the year 2020. The details of the reserved grant of restricted shares to participants under the Scheme for the year 2020 are set out in the Appendix to this announcement. The Board of Directors of the Company has also resolved to grant restricted shares to participants under the Scheme for the year 2020 to the employees of the Company and its subsidiaries. The details of the reserved grant of restricted shares to participants under the Scheme for the year 2020 are set out in the Appendix to this announcement.

I. EXPLANATION OF THE BOARD REGARDING SATISFACTION OF CONDITIONS OF THE RESERVED GRANT

The Board of Directors of the Company is satisfied with the performance of the Company and its subsidiaries for the year 2020, and the Board of Directors of the Company has resolved to grant restricted shares to participants under the Scheme for the year 2020.

1. None of the following has occurred on the part of the Company:

- (1) The Company has not incurred any material losses or incurred any material losses which are likely to have a material adverse effect on the Company's financial position or the Company's business operations.
- (2) The Company has not incurred any material losses or incurred any material losses which are likely to have a material adverse effect on the Company's financial position or the Company's business operations.

- (3) 36, ff
- () L_w
- (5) O

2. None of the following has occurred on the part of the Participants:

- () T P
- (2) T P
- (3) T P
- () T P
- (5) L_w
- (6) O

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II. PARTICULARS OF THE RESERVED GRANT

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6. P ,L P Y Y Y Y Y

T P f h Y S f f f f f
 Y f R S Y Y Y W W R S
 Y P Y Y W W Y Y W W
 Y Y Y 72 Y

R S Y P ff Y L P ,
 Y f Y f Y f R S Y T
 Y W Y D Y f Y Y 2 Y

T R S Y P Y f Y
 Y f Y f Y L P .U Y f Y
 Y Y Y Y , R S Y P Y
 Y Y S Y Y f Y
 Y Y Y f W W W
 P Y f R S Y L P ,
 Y f .T L P f Y f R S
 Y Y Y Y Y Y Y Y Y Y Y

Y Y Y Y Y Y Y Y Y Y Y
 Y f R S Y Y P f W Y Y
 Y W Y Y Y Y Y Y Y Y Y
 f R S Y f R S Y Y Y Y Y
 Y Y Y Y Y Y Y Y Y Y Y

T Y Y Y Y f R S Y Y f h Y
 S W Y W Y

Unlocking arrangement	Unlocking time	Unlocking proportion
F Y Y Y		20%

2. $T \subset P$ \Rightarrow $R \subset f$ \Rightarrow $L_w \otimes S \subset L_w \otimes M \subset M$ \Rightarrow $f \subset f$

